



Survey of Employer Contributions

| Name | Age | Comp | SHNE | New Comp | Carve Out | CB | Carve Out | PS & CB | Carve Out |
|------------------|-----|----------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| | | | | PS | PS | | CB | | PS & CB |
| Dr. Owner | 55 | 245,000 | 7,350 | 49,000 | 49,000 | 150,000 | 150,000 | 162,000 | 176,000 |
| Owner Spouse | 51 | 25,000 | 750 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office Manager | 46 | 55,000 | 1,650 | 2,750 | 0 | 5,000 | 0 | 4,625 | 0 |
| Nurse | 42 | 52,000 | 1,560 | 2,600 | 0 | 3,600 | 0 | 4,400 | 0 |
| Nurse | 40 | 50,000 | 1,500 | 2,500 | 0 | 2,600 | 0 | 4,250 | 0 |
| Nurse | 38 | 48,000 | 1,440 | 2,400 | 0 | 2,500 | 0 | 4,100 | 0 |
| Staff | 35 | 35,000 | 1,050 | 1,750 | 1,750 | 2,500 | 2,500 | 3,125 | 3,125 |
| Staff | 29 | 32,000 | 960 | 1,600 | 1,600 | 2,500 | 2,500 | 2,900 | 2,900 |
| Staff | 25 | 30,000 | 900 | 1,500 | 1,500 | 2,500 | 2,500 | 2,750 | 2,750 |
| Staff | 22 | 25,000 | 750 | 1,250 | 1,250 | 2,500 | 2,500 | 2,375 | 2,375 |
| Seasonal | 18 | 2,500 | 75 | 125 | 125 | 2,500 | 2,500 | 688 | 688 |
| Total | | 599,500 | 17,985 | 65,475 | 55,225 | 176,200 | 162,500 | 191,213 | 187,838 |
| HCE Total | | | 8,100 | 49,000 | 49,000 | 150,000 | 150,000 | 162,000 | 176,000 |
| HCE% | | | 45% | 75% | 89% | 85% | 92% | 85% | 94% |