



Safe Harbor Nonelective (SHNE)

Name	Age	Comp	401(k)	Catch Up	SHNE
Dr. Owner	55	245,000	16,500	5,500	7,350
Owner Spouse	51	25,000	16,500	5,500	750
Office Manager	46	55,000	2,750		1,650
Nurse	42	52,000	2,600		1,560
Nurse	40	50,000	2,500		1,500
Nurse	38	48,000	2,400		1,440
Staff	35	35,000	1,750		1,050
Staff	29	32,000	1,600		960
Staff	25	30,000	1,500		900
Staff	22	25,000	1,250		750
Seasonal	18	2,500	125		75
Total		599,500			17,985
HCE Total					8,100
HCE%					45%