



Safe Harbor Match (SHMAC)

Name	Age	Comp	401(k)	Catch Up	SHMAC
Dr. Owner	55	245,000	16,500	5,500	9,800
Owner Spouse	51	25,000	16,500	5,500	1,000
Office Manager	46	55,000	2,750		2,200
Nurse	42	52,000	2,600		2,080
Nurse	40	50,000	2,500		2,000
Nurse	38	48,000	2,400		1,920
Staff	35	35,000	1,750		1,400
Staff	29	32,000	1,600		1,280
Staff	25	30,000	1,500		1,200
Staff	22	25,000	1,250		1,000
Seasonal	18	2,500	125		100
Total		599,500			23,980
HCE Total					10,800
HCE%					45%