



Safe Harbor + Profit Sharing

| Name | Age | Comp | 401(k) | Catch Up | SHNE | PS |
|------------------|-----|----------------|--------|----------|--------------|---------------|
| Dr. Owner | 55 | 245,000 | 16,500 | 5,500 | | 32,500 |
| Owner Spouse | 51 | 25,000 | 16,500 | 5,500 | | |
| Office Manager | 46 | 55,000 | 2,750 | | 1,650 | 1,100 |
| Nurse | 42 | 52,000 | 2,600 | | 1,560 | 1,040 |
| Nurse | 40 | 50,000 | 2,500 | | 1,500 | 1,000 |
| Nurse | 38 | 48,000 | 2,400 | | 1,440 | 960 |
| Staff | 35 | 35,000 | 1,750 | | 1,050 | 700 |
| Staff | 29 | 32,000 | 1,600 | | 960 | 640 |
| Staff | 25 | 30,000 | 1,500 | | 900 | 600 |
| Staff | 22 | 25,000 | 1,250 | | 750 | 500 |
| Seasonal | 18 | 2,500 | 125 | | 75 | 50 |
| Total | | 599,500 | | | 9,885 | 39,090 |
| HCE Total | | | | | 0 | 32,500 |
| HCE% | | | | | 66% | |