



Carve Out Profit Sharing

Name	Age	Comp	PS
Dr. Owner	55	245,000	49,000
Owner Spouse	51	25,000	0
Office Manager	46	55,000	0
Nurse	42	52,000	0
Nurse	40	50,000	0
Nurse	38	48,000	0
Staff	35	35,000	1,750
Staff	29	32,000	1,600
Staff	25	30,000	1,500
Staff	22	25,000	1,250
Seasonal	18	2,500	125
Total		599,500	55,225
HCE Total			49,000
HCE%			89%